



STRATEGIC PLAN UPDATE

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April 1, 2014



Focus Areas

- Hiring Plan Progress Report
- Katie A. Update



Hiring Plan

Hire Date	CSWs Hired	Total CSWs	Avg Caseload†	Social Workers	As of 12/31/13	As of 1/17/14	As of 2/24/14
Aug – Sept 13	105	1090*	32 in Jan 14	Hiring Goal	450	450	450
Jan 10, 2014	38	1128	31 in Jun 14	Number Hired	121	145	223
Jan 31, 2014	35	1163	30 in July 14	Goal Completed	27%	32%	49%
Feb 21, 2014	22	1185	29 in Aug 14	Hiring Plan Components: <ul style="list-style-type: none"> May and June MSW graduates Targeted hiring for Antelope Valley Diversified recruitment 			
Mar 14, 2014	23	1208	28 in Sep 14				
Apr 2014	40	1248	27 in Oct 14				
Jun 2014	40	1288	27 in Nov 14				
Jul 2014	40	1328	26 in Dec 14				
Aug 2014	40	1368	25 in Jan 15				
Sept 2014	40	1408	25 in Feb 15				
Oct 2014	27	1435	24 in Mar 15				

*Number of case carrying Continuing Services Social Workers as of 11/30/13

† Assumes average caseload of 34,700 Continuing Services cases.



Katie A. Exit Conditions

Three components:

- Katie A. Strategic Plan
- Quality Service Reviews (QSRs)
- Katie A. Outcome Measures



Katie A. Background Timeline

Date	Event
2003	County settled lawsuit filed in 2002
2008	Board adopted Katie A. Strategic Plan
2009	Court approved strategic plan
2011	State settled its portion of lawsuit
2011	Exit conditions negotiated and approved by court



Basic Class Requirements

Child in Foster Care

Medi-Cal Eligible

Four Eligibility
Requirements

Mental Health
Challenges

Requiring Mental
Health Treatment



Obligations To Class

Provide mental health services in home or home-like setting

Provide care and services that prevent removal or support reunification

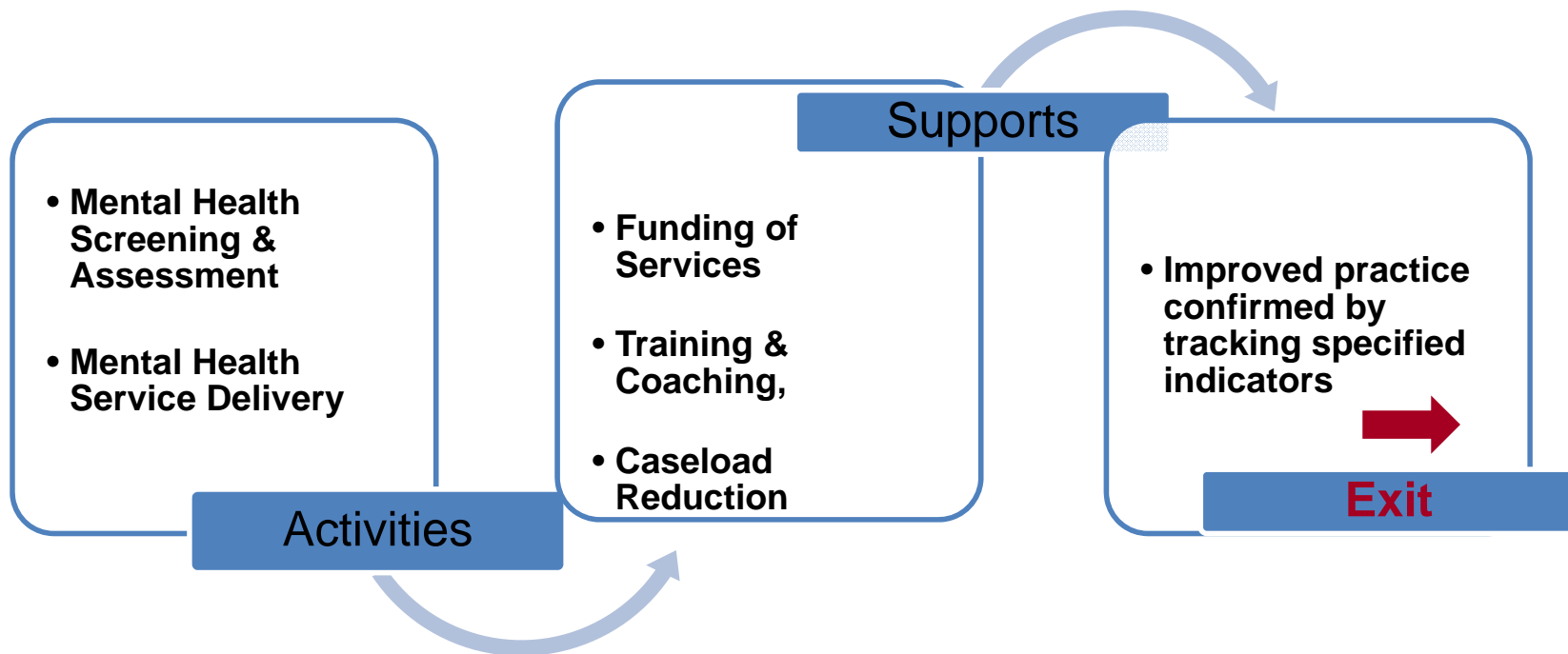
Four Basic Obligations

Provide stability in placements when possible

Provide care and services consistent with applicable law



Katie A. Exit Strategic Plan





Katie A. Strategic Plan Activities

defined

The key plan objectives are implemented through a variety of activities jointly undertaken with the Department of Mental Health (DMH).

Mental Health Screening & Assessment

Multidisciplinary
Assessment Team and
Coordinated Services
Action Team

Developed Mental
Health Screening Tool

Developed Referral
Tracking system

Mental Health Service Delivery

Wraparound
Slots

Treatment
Foster Care
Slots



Quality Service Review (QSR)

defined

Quality assurance tool examining: 1) level of service provided by DCFS/DMH; 2) quality of mental health services/interventions; and 3) the impact of those services/interventions on the child and family.

Who

- DCFS and DMH trained staff reviewers
- Panel members and counsel
- DCFS-involved children/families

When

- Each DCFS office in each round
- 2nd round 12/2012 – 10/2014

How

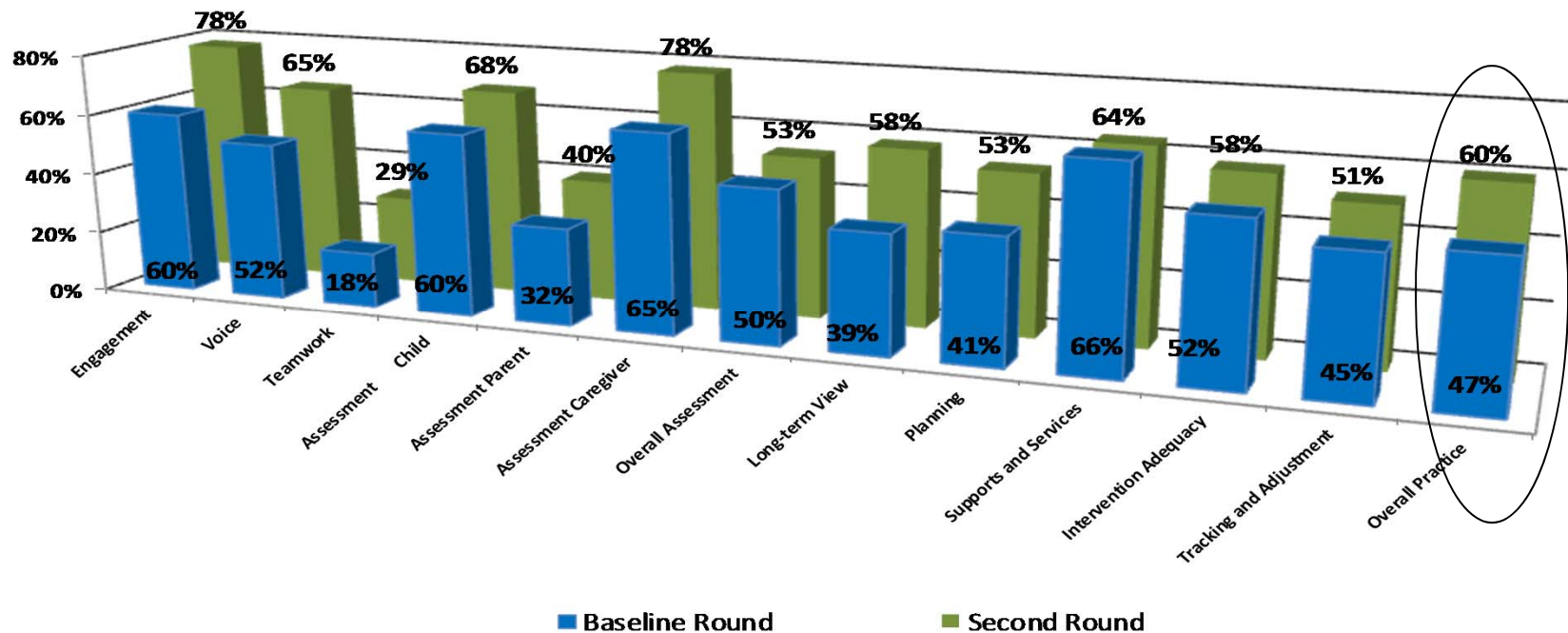
- In-person interviews with child/family
- In person interviews with other relevant contacts
- Review of case file



QSR Progress To Date

improvement

Offices in the 2nd QSR round have achieved a 13 percentage point increase in “Overall Practice” score – target is 85 %





Katie A. Outcome Measures

defined

Measures which identify and track child outcomes over time.

Outcomes

- 3 safety measures
- 8 permanency measures

Performance

- Meets or exceeds minimum performance requirements in nine outcome measures

Challenges

- Reunification within 12 months
- Reentry



Summary



- DCFS and DMH have made recent and steady progress toward exit conditions
- Caseload reduction, and adequate mental health services will support County's exit efforts.